# SICK AG is among Germany’s Best Workplaces 2019

Thanks to its attractive workplace culture the company is again recognized as a ‘Great Place to Work’

Waldkirch, 15 March 2019 – The Great Place to Work® Institute announced the winners of Germany’s Best Workplaces 2019 in Berlin yesterday evening. Sensor producer SICK AG was among the victors, and was honored as a particularly good employer for the 17th time in a row.

SICK AG took 2nd place in the category of companies with 2,001 - 5,000 employees. The title is awarded to employers whose workforces think have particularly trustworthy, supportive and attractive workplace cultures. In addition to central workplace topics, this year (for the first time) the survey also included the employees’ assessment regarding agile work methods and digitalization. A large majority of SICK employees surveyed confirmed that: “I am confident that our company will successfully overcome digital challenges,” whereby SICK clearly outperformed many of the comparison group.

“We are not only proud about the positive assessments, but also about the long periods of employment of our personnel – which shows that SICK’s values-oriented corporate culture endures,” says a delighted Cornelia Reinecke, Head of HR at SICK AG. “Innovative solutions are generated where creativity and openness meet trust and security. The results of the employee survey also support us in creating a future working environment that promotes innovation,” adds Reinecke.

**SICK training receives Great Start! seal**

SICK is one of only two companies in Germany to not only receive the Great Place to Work® quality seal, but also relish its recognition as one of the best training companies. Companies that achieve above-average results in both the trainee survey and in the assessment of their training concept have been honored with Great Start! certification since 2017. About 150 trainees and dual study students at SICK took part in the survey, of which 99 percent agreed with the statement: “All in all, this is a very good workplace.” “We not only want to support our young talent as well as possible in specialist terms, but also individually accompany them through these important first steps in their careers. I congratulate our Trainers on this excellent result, and I am delighted that the specialists of tomorrow are already pleased to come to work at SICK now.” Philipp Burger, Head of Training at SICK AG, commented on the excellent assessments. SICK AG has been offering training in numerous Chamber of Industry & Commerce technical and commercial vocations for more than 40 years. The company is currently preparing a total of 240 trainees and DH students in Germany for their professional futures.

**Great Place to Work®**

About 680 companies of all sizes and from all sectors took part in the Great Place to Work® competitions for Germany’s Best Workplace 2019. They underwent a voluntary examination of the quality and attractiveness of their workplace cultures by the independent Great Place to Work® Institute and assessment by their own employees. The lists of the 100 best employers in six company size classes were determined from the overall field of participants. The *Handelsblatt*, the *Personalmagazin*, the German Demographic Network (ddn) and the Ludwig Erhard Prize Initiative (ILEP) are partners of the Germany’s Best Workplace competition, which has been held annually since 2002.

The basis for evaluation was a detailed anonymous survey of employees on central workplace topics such as the quality of collaboration, respect, identification with the company, remuneration, professional further development opportunities, the promotion of health, and the work-life balance. The measures undertaken and opportunities offered by the company’s human resources department were assessed by means of an audit. The tools used for both survey instruments (the Great Place to Work® employee survey and the culture audit) were weighted 2:1, whereby the employees’ evaluation was paramount.

Image: SICK AG\_Great Place to Work 2019.jpg

Caption: Anne Hegemann (left) and Petra Dier (right) from the HR Department at SICK AG accept the prize for one of Germany’s Best Workplaces 2019 in Berlin.

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SICK is one of the world’s leading producers of sensors and sensor solutions for industrial applications. The company, founded in 1946 by Dr. Erwin Sick and based in Waldkirch-im-Breisgau near Freiburg, is a technology and market leader with a global presence – with more than 50 subsidiaries and associated companies, as well as numerous sales offices. SICK achieved Group sales of about EUR 1.5 bn. in the 2017 fiscal year with almost 9,000 employees worldwide.  
  
Further information on SICK is available at http://www.sick.com or by phone at +49 (0)7681 202-5747