

May 2022

General customer information on the topics of sustainability (corporate social responsibility – CSR) and environmental and energy management at SICK

Dear customer,

Thank you for your query regarding the (online) questionnaire on sustainability and/or environmental and energy management.

SICK has a special social and corporate responsibility as a globally operating company with an extensive network of business relationships. SICK is therefore **highly committed** to **sustainability**. Sustainable thinking in business, also called corporate social responsibility, means for SICK assuming **ecological**, **social and economic responsibility** (find more information in our <u>CSR report</u>). Compliance with legal requirements is a matter of course for us.

Environmental protection is an essential element of sustainability. Therefore we maintain a **certified environmental management system (DIN EN ISO 14001)** at all the German sites and at nearly all the production companies of the SICK Group. Sites with significant ecological relevance have additional certifications according to **DIN EN ISO 50001** and **EMAS**. For the promotion of environmental protection, SICK **offsets on a voluntary basis all Scope 1, Scope 2 and certain Scope 3 GHG emissions** generated in Germany, the certificate "Carbon Neutral Company" can be found here. Our **certificates for environmental and energy management systems**, information on compliance of statutory requirements for **substances** in our products (in particular: **REACH & RoHS**) and additional information are available here.

In order to present to our customers a **transparent and independent assessment of our CSR performance**, we have decided to register with the sustainability platform **EcoVadis**. EcoVadis is a renowned expert and service provider of sustainability assessments that has been operating since 2007 and conducting comprehensive and sophisticated assessments, so-called **CSR Ratings**. EcoVadis uses so-called **GRI indicators** as the key element of its assessment method. GRI stands for Global Reporting Initiative and is a sustainability reporting standard accepted throughout the world. The **high level of acceptance** that EcoVadis enjoys is proven by the fact that **over 40,000 companies worldwide**, including many well-known multinational companies, have registered with this platform. Comprehensive questionnaires on economics, environmental protection, social commitment, and compliance, which must include evidence of the statements made, ensure a high standard of quality. The results of our latest rating, which has been awarded the **Silver status**, can be found here.

Please understand that due to the large number of inquiries, we cannot respond individually to each questionnaire or registration request. If you have specific questions, please contact your personal customer service representative.

Sincerely,

SICK AG

CD Quality Management

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